



**DCX-19BBA305**

Seat No. \_\_\_\_\_

**B. B. A. (Sem. III) (CBCS) Examination**

**August - 2022**

**Human Resource Management**

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

**Instructions :** All questions are compulsory.

- 1 Define Human Resource Management. Explain **20**  
characteristics and significance of Human Resource  
Management.

**OR**

- 1 Write notes on :  
(A) HR Policy **10**  
(B) HR Accounting **10**

- 2 Define Recruitment. Discuss different sources of **20**  
Recruitment.

**OR**

- 2 What is Selection? Discuss the ideal selection process **20**  
in detail.

- 3 Define training. Explain how to design training **15**  
programme effectively in detail.

**OR**

3 Discuss methods for training briefly including on the job training and off the job training. 15

4 Define performance appraisal. Discuss its methods. 15

**OR**

4 (a) Distinguish between time wage system and piece wage system. 8

(b) Objectives of performance appraisal. 7

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